

## **Delegate**

A producer is eligible to be elected as a delegate if they are a member of the group of producers for the district and have paid licence fees to Grain Farmers of Ontario for grain sold by the producer in the two years prior to the year of election.

### **JOB SPECIFICATIONS – Provincial Meetings**

- Delegates will be asked to attend provincial meetings to represent the interests and concerns of their district. These meetings include: AGM, March Classic, Semi-Annual Meeting of Delegates, and Delegate Policy Day
- If a Delegate is unable to attend a provincial meeting, they must inform their District Director so that an alternate delegate may attend on their behalf.
- Add value to the discussions on industry issues. Convey the opinions of farmer-members from your district.
- Vote on resolutions representing the views of your membership.
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### **JOB SPECIFICATIONS – Local Meetings**

- Represent the membership of your district.
- Actively listen to farmer-members concerns.
- Encourage dialogue and healthy debate on Grain Farmers of Ontario issues.
- Accurately reflect the views of farmer-members in your district.
- Communicate information from committees and provincial meetings.
- Participate in ongoing district grain committee activities.
- Draft and approve resolutions to be presented at provincial meetings.
- Vote for director during January District Grain Committee Meeting.
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### **JOB SPECIFICATIONS – Other Duties**

- Participate in Grain Farmers of Ontario sponsored professional development activities.
- Voluntary participation on Board Committees (Communications, Farmer Wellness, Government Relations, Market Development, Research & Innovation)
- Represent Grain Farmers of Ontario on other industry organizations as required.
- Act as a liaison to external contacts such as industry, MPs, MPPs, government agencies, and the general public.
- Provide feedback and information to farmer-members on district and board decisions and policies.
- Be open, approachable, non-judgmental, and honest in your dealings with farmer-members.

## SKILLS

- Engaged in the production of any one of barley, corn, oats, soybeans, or wheat
- Broad knowledge of the industry
- Have the interest and time to devote to Grain Farmers of Ontario and the industry

## HELPFUL COMPETENCIES

- Show enthusiasm for Grain Farmers of Ontario in a positive manner
- Leadership skills
- Communication skills / listening skills
- Public speaking
- Effective meeting skills

## COMPENSATION

- Grain Farmers of Ontario will pay Delegates a per meeting fee and mileage to attend local district meetings, in accordance with the financial policy for Delegate compensation.
- For provincial meetings, Delegates will be paid a per meeting fee, and, when applicable, hotel accommodation and mileage in accordance with Grain Farmers of Ontario's financial policies (to be updated yearly).

## VACANCIES

- If a Delegate position becomes vacant, that position may be filled by an Alternate Delegate through a vote by the remaining Delegates.
- The Delegates in the district may declare a Delegate position vacant and then reach out to producers within the district to request names be submitted for the role. Upon confirmation of those willing to stand for a Delegate, a vote will be conducted by the remaining Delegates to fill the role, which must be done by February 15 each year per the Regulations.