

## Director

Becoming a Director for Grain Farmers of Ontario presents a significant opportunity to play a pivotal role in representing grain farmers across Ontario. Serving as a Director offers substantial personal and professional growth opportunities. You'll gain insights into corporate governance, strategic planning, goal setting, and leadership, while networking with industry leaders and collaborating with stakeholders to advance shared goals. Ultimately, this role empowers you to make a meaningful impact, contributing to Grain Farmers of Ontario's mission of building, defending, and promoting an inclusive, innovative, and sustainable business environment that enables grain farmer across Ontario the opportunity to prosper.

### JOB SPECIFICATIONS – Provincial Meetings

- Directors will serve for a 2-year term when elected during the January elections.
- Directors are expected to participate in ten (10) Board meetings per year.
- Directors are expected to attend the General member meetings including the Semi-Annual Meeting, March Classic, Annual General Meeting, and the Delegate Policy Day.
- If a Director is unable to attend a board meeting or general meeting, they must inform the Chair.
- Add value to the discussions on industry issues. Convey the opinions of farmer-members from your district.
- Contribute to GFO's strategic plan and goals.
- Participate in decision-making that is in the best interest of grain farmers as a whole.
- Vote for the Executive Committee of the Board of Directors

### JOB SPECIFICATIONS – Local Meetings

- Communicate information from board, committees, and provincial meetings to your delegates.
- Represent the membership of your district.
- Actively listen to farmer-members concerns. Must be willing to receive and respond to farmer-member phone calls and emails.
- Encourage dialogue and healthy debate on Grain Farmers of Ontario issues.
- Accurately reflect the views of famer-members in your district.
- Participate in ongoing district grain committee activities, including ensuring your delegates hold meetings the mandated 4 times per year.
- Draft and approve resolutions to be presented at provincial meetings.

### JOB SPECIFICATIONS – Other Duties

- Participate in Grain Farmers of Ontario sponsored professional development activities.

- Participate on Board Committees as assigned (Finance & Audit, Resolutions, Legacy Fund, Grain Issues, Communications, Farmer Wellness, Government Relations, Market Development, Research & Innovation). Directors may be assigned to act as chair of a committee.
- Represent Grain Farmers of Ontario on other industry organizations or external committees as required.
- Act as a liaison to external contacts such as industry, MPs, MPPs, government agencies, and the general public.
- Provide feedback and information to farmer-members on district and board decisions and policies.
- Be open, approachable, non-judgmental, and honest in your dealings with farmer-members.

### SKILLS

- Engaged in the production of any one of barley, corn, oats, soybeans, or wheat
- Broad knowledge of the industry
- Have the interest and time to devote to Grain Farmers of Ontario and the industry

### HELPFUL COMPETENCIES

- Show enthusiasm for Grain Farmers of Ontario in a positive manner
- Leadership skills
- Communication skills / listening skills
- Public speaking
- Effective meeting skills

### COMPENSATION

- Grain Farmers of Ontario acknowledges the significant commitment required to leave your farm or take time away from your job to fulfill this role. In recognition of this, you will be compensated accordingly.
- Grain Farmers of Ontario will pay Directors a per meeting fee and mileage to attend Board-related meetings, committee meetings, and events, in accordance with the financial policy for Director compensation.
- Directors are also reimbursed for expenses, including hotel accommodation, travel expenses, communication expenses, and an annual allowance for communication technology.